



### SNBS Job Description – Warehouse Associate

Job Title	Warehouse Associate		
Work Location:	Warehouse store locations	Work Shift:	Days, Monday - Saturday
Classification:	Non-Exempt	Safety Sensitive Position?	Yes
Reports To:	Store Manager and/or Assistant Store Manager(s)	Direct Reports:	None

The Stardust Warehouse Associate works under the supervision of store managers/assistant managers(s) doing a variety of warehouse/sales-related tasks. The Associate is friendly and knowledgeable about inventory, pricing, and Stardust's policies and provides exemplary customer service.

#### Job Duties:

- Unload donated items from trucks, enter into inventory control system, and affix price tag to items
- Greet customers, assist them in locating items in the store, loading merchandise into vehicles, and completing payment transactions at the register
- Maintain the cleanliness and organized appearance of the store
- Relocate large items in the store using the forklift, pallet jacks, furniture dollies, and other equipment
- Provide support to the Store Manager and other team members as needed

#### Job Attributes and Requirements:

- Reliable
- Customer service enthusiast – friendly and outgoing
- Responsive, cooperative, and goal-oriented
- Content with standing most of the day, performing difficult physical tasks, able lift 75 pounds
- Self-motivator
- Ability and desire to follow safety and general protocols
- Driver's license and clean driving record required
- Warehouse experience helpful
- The first and second Covid-19 vaccine required, or a medical/religious exemption

#### Compensation:

Pay range \$16/hr – 18/hr DOE

Sick pay, vacation pay, holiday pay, birthday pay

Full time employees eligible on the 1<sup>st</sup> of the month following 60 days' employment for health, dental, vision, and life insurance, plus participation in the Stardust 401K Plan.

If you feel that you are a match for this position, please click on the link below to take our Warehouse Associate Assessment:

[Take the Assessment - Warehouse Associate](#)