



SNBS Job Description – Deconstruction Associate

Job Title	Deconstruction Associate		
Work Location:	Various job sites within a radius of the warehouse store	Work Shift:	Days, Monday – Friday with flexibility for occasional weekend
Classification:	Non-Exempt	Safety Sensitive Position?	Yes
Reports To:	Deconstruction Field Supervisor	Direct Reports:	None

The Stardust Deconstruction Associate works under the supervision of the Deconstruction Field Supervisor carefully deconstructing cabinet sets, removing large items from residences, and loading donated materials onto truck for delivery to the store. The Associate is pleasant to staff and customers as well as skilled in basic construction work but open to learning when necessary.

Job Duties:

- Deconstruct with care and precision cabinet sets and other items donated by the customer
- Carefully load items and secure in the provided box truck, and unload into receiving area of store
- Clean up all debris made during the deconstruction process
- Communicate with customers on phone and in person when necessary
- Provide support to the Deconstruction Field Supervisor and other team members as needed

Job Attributes and Requirements:

- Reliable
- Ability to work with other staff or independently as needed
- Pride in work – from beginning to end
- Comfortable with the physical nature of the job and able lift 75 pounds
- Strong respect for following safety protocols
- Driver’s license and clean driving record
- Construction or remodeling experience helpful
- The first and second Covid-19 vaccine required, or a medical/religious exemption

Compensation:

Pay range \$16/hr – 18/hr DOE

Sick pay, vacation pay, holiday pay, birthday pay

Full time employees eligible on the 1st of the month following 60 days’ employment for health, dental, vision, and life insurance, plus participation in the Stardust 401K Plan.

If you feel that you are a match for this position, please click on the link below to take our Deconstruction Associate Assessment:

[Take the Assessment - Deconstruction Associate](#)